

	SCS Building Solutions Ltd	Section:	Policy Document
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Modern Slavery Policy

SCS Building Solutions Ltd (SCS) believe that everyone should be treated with dignity and respect. We recognise our role in society and responsibility to respect Human Rights. We are committed to preventing or mitigating adverse human rights impacts that are caused by or linked to our business, addressing such impacts if they occur.

Given the nature of our services, certain human rights stand out because they are liable to give the greatest negative impact throughout our business activities and relationships. Together with our Internal and External Stakeholders, we have therefore identified the most critical issues to focus on. These are outlined below:


- No Forced or Bonded Labour
- No Child Labour
- Freedom of Association
- Fair Working Hours
- Receiving Minimum Wage
- Human Trafficking

SCS employees will take all reasonable measures to avoid the company being involved in or contributing to human rights violations in our operations, services or business relationships.

Shareholders and Directors have additional obligations. They are responsible for acting in accordance with SCS core values and ensuring compliance with this policy. This also means being responsible for supporting efforts of those reporting to them, which necessarily requires active communication.

When we interact with our clients and suppliers, we expect them to act in accordance with all relevant human rights principles, especially those that may impact our resources. We will request all information on issues or situations that may impact the working conditions of our resources and will discuss any potential issues and suspected breaches.

Any employee or other stakeholder who has witnessed a violation of this policy should contact a company Shareholder. All concerns are treated in confidence and with complete assurance that there will be no retaliation against anyone filing a complaint. Under no circumstances should you attempt to act on your suspicions by confronting a potential trafficker or a potential victim. This can put you, and possibly the victim in danger.

Signed: 

Name: Paul Flynn

Date: 18/11/2024

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